

Yeled v'Yalda Ink

EMPLOYEE NEWSLETTER • JANUARY 2010

BORO PARK (BP) • CANARSIE (C) • CROWN HEIGHTS (CH) • FLATBUSH (F) • STATEN ISLAND (SI) • WILLIAMSBURG (W)

What's New at HR?

Yeled v'Yalda has been awarded grants for the expansion of its Federal Head Start program and its Early Head Start program. Many new positions will be available and the Human Resources Department is busy reviewing resumes and interviewing potential candidates.

We are also preparing for the upcoming Federal Review by updating personnel files and ensuring that we are in compliance with all Federal regulations.

Our benefits department is wrapping up the open enrollment process for our new Dental Plan through Guardian and the Medical, Dependent Care and Commuter Flexible Spending Accounts. Enrollment was a success for both plans with an increase in enrollment from this past year. For those of you who currently have a flexible

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POP QUIZ

IT'S MIDTERM SEASON!
HERE'S A TEST TO SEE HOW MUCH YOU KNOW ABOUT THE GOINGS-ON AT YVY.

See how high you score: **10-14 CORRECT:** *You're in the know; a true YvY champ!*

6-9 CORRECT: *Not bad, but you need to pay more attention!*

1-5 CORRECT: *Are you new around here? Check out YvY's blog, <http://yeledblog.us/>, and be informed!*

- Which program recently moved to a spacious new location with 10,000 square feet?
 - Yeled's IT Department
 - YvY's Williamsburg Therapy Center
 - Home Based Head Start
- Which Brooklyn school is currently undergoing the process to have 2 classes join the Yeled v'Yalda Head Start program?
 - P.S. 144
 - Beth Jacob of Park Slope
 - The Cheder
- How much time does Yeled v'Yalda have from the first day of school to complete Hearing and Vision screenings on all of the children in the Head Start programs?
 - 10 days
 - 45 days
 - 4 months
- Which program is pairing families up with twelfth graders to assist families that need help with their children?
 - EHS Williamsburg Home Based Program
 - WIC
 - Fitness Center

Below: Risk Assessment meeting (see Question 12)

(continued on page 2)



From the Desk of...

The magnificent facility that we refer to as the YvY Fitness Center was in its final stages of construction by the time I came aboard in the fall of '08. It was then time to start planning the operation of this new venture. With so many options to be considered and so much to get done, it was hard to know where to start. Budgeting, forecasting, membership policies, forms, schedules, membership rates, staffing patterns, job descriptions, interviewing, hiring and

training staff, safety plans, club management software, cash management, etc. Even after numerous meetings with a fitness center consultant, an attorney, members of the YvY Executive Staff and several presentations to the YvY Board of Directors, it was only with great *siyata D'shmaya* that this project took off as well as it did. I feel a tremendous debt of gratitude to my colleagues/friends from various departments at YvY whose guidance, advice and support continue to play an invaluable role in Fitness Center operations.

The Fitness Center opened for YvY staff members in May '09 followed by the "Grand Opening" to the public in June. While we are very pleased with how things are running thus far, we are constantly looking for ways to improve and increase services as well as for ways to reduce the cost of membership. Two such initiatives on the horizon are a diet/weight loss program and a fitness program for children.

One of the main challenges in the Fitness Center is the size limitations. Although 1312 was built from scratch, and Property Management did everything they can to maximize the space, there is a maximum footprint that cannot be exceeded. YvY is working on creative ways to capitalize on the resources we do have available to help meet the demands of our community.

In addition to The Fitness Department, I am charged with the responsibility to develop the Therapy Department which revolves around the Aquatic Therapy Pool adjacent to the Fitness Center. We are cur-

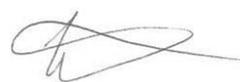
rently working on making aquatic therapy available for the YvY Special Ed Department which I hope will come to fruition in the near future. The long term goal is to create a first class aquatic therapy practice that will service the general public.

We are just about at the point that we planned to discuss the first six months of Fitness Center operations. What worked, what didn't, what needs a small adjustment and what needs a complete change. One of the issues due for discussion is hours of operation. Women would like to have more evening hours. This small detail may sound simple enough but actually may require a major change for Fitness Center staff members and other important considerations. Nevertheless, we hope to find some way to honor to this request.

Mr. Igel likes to say, "Yeled v'Yalda has always been blessed with the right people." As the first round of staff evaluations become due I would be remiss if neglected to mention that this statement is true about the YvY Fitness Center Staff as well. We have been very lucky to find staff that understands and appreciates our mission.

Above all else, I feel very fortunate that Hashem has guided me to Yeled v'Yalda. I was very happy in the nursing home industry, but my role as Yeled v'Yalda's Director of Fitness and Rehab is nothing short of the fulfillment of a life long dream.

Sincerely,



Bentzion Kaminetzky
Director of Fitness and Rehabilitation

HR (continued from page 1)

spending account for 2009 — don't forget to submit your expenses for this year. You have through March 15, 2010 to incur any additional expenses and submit those receipts.

We would like to welcome Leah Bloch, a new member of the Human Resources Department. Leah will be focusing her time on employee benefits and compliance. She can be reached at (718) 686-2463.

With your cooperation, we look forward to a very successful review.

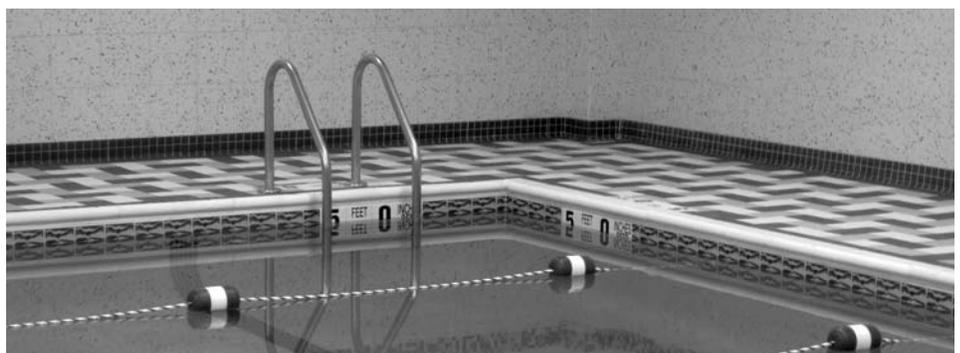
Feel free to continue to reach out to the Human Resource Department with any questions or concerns; we will, as usual, do our utmost to be of service to you.

- Tzivia.....ext. 2412
- Karen.....ext. 2413
- Leah F.....ext. 2415
- Roizyext. 2416.

Gitty Lichtenstein, MS

DIRECTOR OF HUMAN RESOURCES
EXTENSION 2422

YvY INK expresses a hearty Mazel Tov to Gitty upon the engagement of her son Hillel to Faigy Schondorf and to Roizy (Kuten) Schweid upon her recent marriage!



Zooming In On...

SHIA ITZKOWITZ

Job at YvY: Assistant Manager in the Fitness Center

How long at YvY: 5 months

Prized Possessions: My YvY HID swiper and my job

Interesting trip I once took: Niagara Falls

Musical Instrument I play: I can whistle really well

Sport I'm good at: Swimming — never lost a race yet!

Favorite food: Sweet 'n Sour Chicken

I'd like to visit one day: Jerusalem

Someone that had a big impact on me: Parents, Grandparent, Rebbes



Embarrassing thing that happened to me:

I once accidentally set off the fire alarm on Shabbos in a Monsey Shul (synagogue); even though no one knew it was me, I was still embarrassed!

If I won the lottery, I would...
SCREEEEEEAAAAAM

Major accomplishment: Benching 250 pounds; swimming for 2 ½ hours straight

Something I regret: not having learned break dancing and karate

What I do in my free time: exercise — I enjoy it

Something I'm good at: Imitating people

What irks me: slurping, loud chewing, when people don't say "excuse me"

Favorite store: Bagel Hole

Habit I wish I could get rid of: biting my nails; sleeping Shabbos afternoon

If I've learned one thing in life, it's: practice makes perfect. Never ever give up — if at first you don't succeed, try again!

CHANA LIEBERMAN

Job at YvY: Head Start Monitoring Coordinator

How long at YvY: 4 years plus a stint as NRS consultant before that

Prized Possessions: My mother's leichter (candelabra)

Related to celebrity: Baal Akdumos (author of the famous liturgy recited on the Shevuos festival)

Interesting trip I once took: I traveled to 2 settlements in Israel. One of them was guarded by a 20 year old soldier with the help of his pet goat and rifle.



Been Published: Letters to the Editor in Hamodia newspaper

Game I can play really well: Scrabble and Boggle

I'd like to visit one day: Venice — before it sinks

If I won the lottery, I would... buy apartments in Israel for my children

Something I regret: not having learned to play the piano

What I do in my free time: go to the YvY Fitness Center

Most people don't know: By the age of 13, I had lived in 12 different apartments; I lived in Garmisch Parten Kirchen (Germany), New Orleans, Miami, Chicago, New Jersey, Pennsylvania and finally, Brookyn, NY

Volunteering done: I used to distribute Shabbos candles at Shop Rite

If I've learned one thing in life, it's: Never say anything you don't want repeated in your name.



Answers to Pop Quiz:

- 1. b 2. c 3. b 4. a 5. a 6. b 7. a 8. b 9. c 10. c 11. b 12. a 13. c 14. a

All these topics and more (pictures too!) are posted on the YvY blog. Visit www.yeled.org and click on the "News and Updates" link in the header.





Mr. Aron Ungar of the IT Department trains 1312 employees in the use of the email feature referenced in Question 6.

Quiz (continued from page 1)

5. What new collaboration is Yeled v'Yalda undertaking with Chai Lifeline and the American Cancer Society?
 - a) Home Based Head Start for the Medically Frail
 - b) Home Based Early Intervention for Ill Toddlers
 - c) Dual Language training for hospitalized children
6. What has been done lately to improve confidentiality within the email system?
 - a) Automatic deletion of confidential emails
 - b) Email encryption implemented
 - c) warning signals beeping system installed
7. Which program at Yeled v'Yalda helps families facing challenges and can provide one-on-one individual counseling sessions to clients, and even a babysitter if needed?
 - a) Healthy Families
 - b) Eat Well Play Hard
 - c) Bullies to Buddies
8. What is the Yeled Palm Pilot software, who uses it, and for what?
 - a) FC Lifeguards keep track of chlorine levels
 - b) Therapists log client notes
 - c) Fiscal Department doublechecks Purchase Orders

9. How did ACS Head Start do on their review last July?
 - a) Poor
 - b) Fair
 - c) Excellent
10. Who represented Yeled v'Yalda in Jerusalem, London, Boston, Germany and Washington D.C. this past year?
 - a) Mr. Solomon Igel, CEO
 - b) Dina Lipkind, RD
 - c) Isabelle Barriere, PhD
11. Which program recently offered a Latke Special?
 - a) Expectant Moms Program
 - b) Fitness Center
 - c) Direct Deposit

12. Why did a Risk Management meeting take place?
 - a) The Feds want to ensure that YvY is up to standard before renewing our annual grants
 - b) The DOH wants to ensure there are no mouse droppings at Head Start sites
 - c) Cool Culture wants to make sure that no cards were given out to non-Head Start personnel
13. Why have chocolate rugelech disappeared from the buffet spreads at meetings?
 - a) Financing dozens of free Chanukah donuts depleted funding for rugelech
 - b) A recent discovery of mites in chocolate rugelech has caused panic
 - c) Fatty and suger-coated rugelech are so 2009...bring on the whole wheat crackers!
14. Why did a table at an event in Poughkeepsie have Yeled v'Yalda written all over it?
 - a) WIC presented "healthy lifestyle initiatives" at the NYC WIC Recognition Day
 - b) Tablecloths with the YvY logo were used for a Bar Mitzvah
 - c) A sale of surplus personalized YvY tote bags and 2010 YvY calendars was taking place

HOW DID YOU DO? ANSWERS ON PAGE 3



Mr. Mordechai Roth, Consultant, conducts a hearing screening on a HS child (see Question 3)

TECH TALK

Going Gaga Over Google

Google Search is a web search engine owned by Google Inc. and is the most-used search engine on the Web. Google receives several hundred million queries each day through its various services. Did you know that Google Search has more than 22 “special features” (activated by entering a trigger word when searching)? Here are some examples:

- *Weather:* The weather conditions, temperature, wind, humidity, and forecast, can be viewed by typing “weather” along with a city, U.S. zip code, or city and country for smaller cities (such as: weather Paris; weather Bremen, Germany).
- *Time:* The current time in many cities (worldwide), can be viewed by typing “time” and the name of the city (such as: time Cairo; time Los Angeles, CA).
- *Sports scores:* The scores and schedules for sports teams, can be displayed by typing the team name into the search box (such as: sports Yankees).
- *Calculator:* Calculation results can be determined, as calculated live, by entering a formula in numbers or words, such as: 386 divided by 9, or

$4^{*77} + \pi + \sqrt{e^3} / 868$ plus 0.35. The user is given the option to search for the formula after calculation.

- *Unit conversion:* Measurements can be converted, by entering each phrase, such as: 10.5 cm in inches; or 90 km in miles; or 53 feet in yards (length of YvY FC’s pool)



- *Dictionary:* A definition for a word or phrase can be found, by entering “define” plus the word to lookup, such as: define gaga (adj. completely absorbed, infatuated, or excited)
- *Synonyms:* A search can match words similar to those specified, by placing the tilde (~) sign immediately in front of a search term (such as: ~shabbos).
- *Maps:* maps can be displayed by typing in the name or U.S. ZIP code of a location and the word “map” (such as: Iowa map; or Paris map).

- *Travel data/airports:* The

flight status for U.S. flights can be displayed, by typing in the name of the airline and the flight number into the search box (such as: Jet Blue 18). Delays at a specific airport can also be viewed (by typing the name of the city or three-letter airport code plus word “airport,” such as JFK airport).

- *Package tracking:* Package mail can be tracked by typing the tracking number of a UPS, FedEx or USPS package directly into the search box.
- *Area code:* The geographical location (for any U.S. telephone area code) can be displayed by typing a 3-digit area code (such as: 650).

Other special features include currency conversion (“\$20 to Euro”), stock quotes (“F stock”), public data (“population Belgium”), and home listings (“home 11218”).

Google Doodles

The logo on Google’s webpage will change to a special version, known as a Google Doodle, on certain occasions. If you click on the doodle, search results about the topic will appear. Google Doodles have been produced for the birthdays of notable people like Albert Einstein, historical events like Lego’s 50th anniversary and holidays like Thanksgiving Day. “Doodle 4 Google” is a competition where Google invites K-12 students to submit their original logo compositions. The winning logo is then featured on the homepage.



UPCOMING TRAININGS | Fees are waived or reduced for YvY parents and staff; for more information or to register, call Vicki at 718.686.2315.

Oral Motor and Feeding

Presented by Leslie Faye Davis
Sunday, January 10, 2010
9:00 am – 4:15 pm
1694 Ocean Avenue

Kinesiotaping Course (2-day course)

Presented by Patricia Martin, OT
Sun.-Mon., January 17-18, 2010
9:00 am – 4:00 pm
1257 38th Street

Evidenced-based Practice for Sensory Processing Disorder: Subtypes, Assessments, & Intervention

Presented by Lucy Jane Miller, PhD, OTR
Sunday, January 31, 2010
9 am–4:15 pm | 1694 Ocean Ave.

Understanding and Managing Visual Deficits in Children

Presented by Mitchell Scheiman, OD
Sun.-Mon., February 21 -22, 2010
9:00 am–4:15 pm
1257 38th Street

Here are some of the comments we got in response to our survey question:

“What is a lesson you had to learn the hard way?”

- As a little girl, two of my friends had a fight. I took one girl's side. After they became friends again, somehow both were angry at me. I learned not to take sides anymore.
- I learned the hard way how to eat healthy in a way that enables my body to metabolize the food I eat.
- After I tripped, slipped and bumped my way down a flight of stairs I learnt not to ever go down a slippery wooden staircase wearing socks.
- I'll never forget to bring a towel to the pool anymore. Unfortunately, I had to learn this the hard way.
- One eve I decided to cook and bake
At 10 I made soup and at 11 some cake
Till everything cooled and I bagged and I froze
I nodded off, yawned, almost fell on my nose
So I'll never again make that mistake

(continued on page 7)

Engagement

Avrohom and Gitty Lichtenstein's (BP) son to
Faigy Schondorf
Sara Gitty Garfinkel (BP)
Chaya Kagan's (BP) granddaughters
Simi Shlafbrig's (BP) daughter Chana Esty to
Hersh Meilich Halpern
Zissy Weiss (BP) to M.P. Loeffler
Henny Preisler (BP) to Hershy Klein
Suri Kleinman's (W) son
Mr. & Mrs. Ganz's (W) daughter
Mrs. J. Friedman's grandson to the daughter of
Mr. Langsam (FW)
Miriam Jacobowitz (W)
Ruchie Rosenberg (FC)

New Baby

Sarina Kurtz (WIC), girl
Jacqueline Kapetas (BP), girl
Mr. Yanky Schorr (BP), boy
Esty Knoll (BP), boy
Faigy Koth (BP), boy
Faigy Krakauer (BP), girl
Gitty Zigelman (BP), girl
Anita Fisher (F), girl
Elky Bromberg (F), boy
Ita Kenarak (F), girl
Malky Matatov (BP), boy
Bruchy Kreindler (W), girl
Bracha Kallus (BP), boy
Mr. Yona Friedman (BP), girl
Roizy Teitelbaum (W), girl
Yossi Baum (FC), girl
Raizy Tessler (BP), boy



Proud Grandparents

Chana Lieberman (BP), grandson
Hindy Tabrisky (BP), granddaughter
Judy Gartner (BP), great-granddaughter
Yospy Igel (BP), granddaughter
Mashie Fingerhut (BP), grandson
Gitty Lichtenstein (BP), granddaughter
Leah Fischer (BP), triplet grandchildren (2 boys
and a girl)
Rivka Kahane (W), great-grandchild
Zeldy Pinter (BP)
Vicki Edelstein (BP)
Sara Tomases (BP), granddaughter
Suri Goldstein (BP), grandson
Mrs. Judy Friedman (BP), 2 new granddaugh-
ters, 2 great-grandsons, and one great-grand-
daughter.
Mrs. Mayer (W), grandson.
Sara Blumenfeld (W)

Wedding

Mina Sputz's (BP) son to Sheva Lipskier
Rivka Kahane's (W) granddaughter
Rivky (Rawicki) Schlafbrig (BP)

Miriam Levovitz's (BP) son
Sara Piasek's (C) daughter Ruchie to Thierry Levy
Judy Lawrence's (C) daughter Shaindy to Yossi
Hayes
Mrs. Mayer's (W) daughter
Nechama Fried's (BP) son
Devora Barnett's (BP) daughter Mimi

Prize

Tolze Silver won the grand prize at Bonei Olam's
Chinese auction — 6 tickets to Eretz Yisroel!

Bar Mitzvah

Avrohom and Gitty Lichtenstein's (BP) grandson
Moshe Dov
Adele Harari-Raful's (F) son Shlomo
Mishket Glassman's (BP) son Sruely
Tzippy Lichtig's (W) son
Malka Cinner's (FC) grandson
Ruchie Herbst's (BP) son Yossi
Libby Chein (BP) son's upsherin

Degree Earned

Chani Horowitz (W) earned her bachelor's degree
Esti Brodt (BP) earned her LCSW license

Survey (continued from page 6)

- My daughter broke 4 glass trifle bowls in one shot when she tried to lift a box holding them that wasn't securely taped down on the bottom. This was my fault entirely.
- I got elbowed by a cop when I fell asleep in Supreme Court!
- Shabbos morning, the alarm clock (radio) woke us up at 6 am and proceeded to blast the news through the house for the next hour. We won't be forgetting to check if all alarms are turned off next week...
- In the future, I pledge to take my cell phone out of my pocket before bathing the baby...by the way, if your cell phone falls in the tub or the toilet IMMEDIATELY remove the battery and dry everything off. After a few days and some prayers it should recover nicely.



Continuous staff training helps YVY maintain professional standards. Above, YVY ABA therapist training



Dina Lipkind, RD, teaches staff about making Healthy Food Choices (see Question 13 on Page 4)

NEW FACES AT YVY

| | | | | | |
|-----------------------------|-------|---------------------|------------------------------|-------|----------------------|
| Abel, Chava Bayla | (EHS) | Family Worker | Kallus, Bracha M. | (BP) | Asst. Teacher |
| Aguayza, Balvina | (EHS) | Custodian/Helper | Khan, Saira A. | (SI) | Asst. Teacher |
| Baum, Sara | (FC) | Lifeguard | Kirsch, Chana Rivka | (FC) | Lifeguard |
| Baum, Yosef | (FC) | Lifeguard | Kirsch, Chava Chaya | (BP) | Record Clerk |
| Berkowitz, Miriam | (BP) | Family Worker | Koff, Miriam | (BP) | Record Clerk |
| Selengut, Pessy | (BP) | Bookkeeper | Kornfeld, Mordechai | (FC) | Lifeguard |
| Blum, Leah | (FC) | Lifeguard | Koth, Faigy | (BP) | Family Worker |
| Braun, Joseph D. | (BP) | Ed Consultant | Leifer, Malky | (FC) | Lifeguard Sub |
| Bronowitz, Chaya M. | (FC) | Personal Trainer | Levy, Miriam | (FC) | Customer Service Sub |
| Cinner, Malka | (FC) | Customer Service | Lowy, Frieda | (BP) | Bookkeeper |
| Cizma, Susan F. | (WIC) | Nutritionist | Mandel, Tzivia | (BP) | Secretary |
| Dany, Sara Tzipora | (BP) | Service Coordinator | Michelson, Tova C. | (BP) | Asst. Teacher |
| Danziger, Anne | (FE) | Facilitator | Nemes, Pessia Leah | (F) | Teacher |
| Davis, Chanie | (WIC) | Record Clerk | Ostreicher, Pearl | (BP) | Evaluation Coord. |
| Deutsch, Rivkah | (BP) | Secretary | Pinter, Tzina | (BP) | Teacher |
| Diamant, Sarah | (BP) | Record Clerk | Porges, Shaindy | (BP) | Secretary |
| Drazner, Shani | (F) | Asst. Teacher | Rabinowitz, Gitty | (FC) | Lifeguard |
| Engel, Rachel | (BP) | Quality Assurance | Radziminski, Chana M. | (BP) | HR Coord |
| Engel, Rifky | (BP) | Record Clerk | Rawicki, Rivka | (BP) | Quality Assurance |
| Fedowitz, Hinda R.I | (WIC) | Record Clerk | Rosenberg, Rachel | (BP) | Lifeguard |
| Feldman, Nechama B. | (FC) | Personal Trainer | Ross, Hinda M. | (BP) | Home Based Coord |
| Fink, Rachel | (BP) | Record Clerk | Rumpler, Mashy | (BP) | Asst. Teacher |
| Fischman, Mindel R. | (BP) | Secretary | Schapiro, Shlomtzi | (FC) | Lifeguard Sub |
| Fleischman, Blima | (FC) | Customer Service | Schnur, Alyssa | (BP) | Family Service Coord |
| Fliegman, Chana | (FC) | Lifeguard | Sprei, William | (FC) | Lifeguard |
| Friedmann, Rachel R. | (BP) | Teacher | Steinberg, Malky | (W) | Asst. Teacher |
| Gelb, Raizy | (BP) | Record Clerk | Steinmetz, Treine | (BP) | Record Clerk |
| Gombo, Sarah | (W) | Asst. Teacher | Stosel, Sarah | (BP) | Family Worker |
| Hall, Roslyn | (C) | Custodian | Strohli, Shaindel E. | (BP) | Assistant Teacher |
| Halpern, Yosef | (FC) | Lifeguard | Szimonowitz, Hadassah | (BP) | Asst. Teacher |
| Herbst, Blima | (FC) | Lifeguard | Tawil, Rahel Sheli | (F) | Asst. Teacher |
| Hernandez, Frankie | (SI) | Bus Driver | Tepper, Malka | (BP) | Record Clerk |
| Hersh, Yocheved | (BP) | Admin Asst. | Trainer, Molly M. | (BP) | Secretary |
| Hershenbaum, Ester | (FC) | Lifeguard | Grinspan, Leora | (C) | Teacher |
| Hirsch, Sheina | (BP) | Asst. Teacher | Wahid, Nurjannah | (SI) | Aide |
| Horowitz, Channie | (W) | Teacher | Weiss, Ety | (W) | Family Worker |
| Itzkowitz, Mendy | (FC) | Asst. Manager | Weiss, Goldy | (W) | Family Asst. |
| Jakubowicz, Miriam | (W) | Secretary | Winograd, Malka | (WIC) | Nutritionist |
| Kagan, Malka M. | (BP) | Asst. Teacher | Wise, Yocheved | (FE) | Facilitator |

Condolences

Yeled v'Yalda extends its sincere condolences to Gitty Lichtenstein upon the loss of her father, Judy Lawrence upon the loss of her mother, Chany Adolf upon the loss of her mother, Devora Makovsky upon the loss of her mother, and Raizel Landa upon the loss of her father.

Your job has all kinds of benefits. Free checking can be another.

Enjoy these great benefits: You're entitled to them just for being an employee of Yeled V Yalda

Access to services and discounts on products

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- Free financial education seminars on topics such as credit management, preparing for retirement, home buying and more
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- Plus, no Citibank fees for withdrawals at any non-Citibank ATM²
- Free first order of checks and unlimited free check writing
- Competitive pricing on a Citi[®] Diamond Preferred[®] Rewards Card³
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- \$500 off closing costs on first mortgages⁴
- Competitive rates on Home Equity Lines of Credit
- Preferred rates on Personal Loans⁵
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We'd love to hear from you!

We would like to thank everyone for their input, encouragement, and suggestions for the newsletter. Please be advised that due to editorial content, time and/or space constraints, it is not always possible to include all submissions. At the same time, however, we would like to encourage you to continue writing us. Look for our next issue in the spring! Please e-mail your comments, suggestions, letters to the editor and news to YvYInk@yeled.org or to rherbst@yeled.org or fax to **718.686.2497**



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